

**GRANGETOWN PRIMARY SCHOOL**

**PERSON SPECIFICATION – TEACHING ASSISTANT**



**POST TITLE:** Teaching Assistant

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>METHOD OF ASSESSMENT</b>
<b>Experience &amp; Qualifications</b>	<ul style="list-style-type: none"> <li>•Working with or caring for children of relevant age.</li> <li>•A recognised Teaching Assistant qualification.</li> </ul>	<ul style="list-style-type: none"> <li>•Level 2 or Level 3 TA qualification</li> <li>•Experience working in a school.</li> </ul>	<ul style="list-style-type: none"> <li>•Application form &amp; personal statement</li> <li>•Certificates</li> </ul>
<b>Knowledge &amp; Skills</b>	<ul style="list-style-type: none"> <li>•Good subject knowledge, matching the Key Stage 2 curriculum (English and Maths)</li> <li>•Ability to build rapport with children and motivate them</li> <li>•An understanding of how children learn, and how support staff can enhance that learning.</li> <li>•Good organisational skills</li> <li>•Good written &amp; oral communication skills</li> <li>•Excellent interpersonal skills</li> <li>•Good numeracy and literacy skills.</li> <li>•Behaviour management strategies.</li> </ul>		<ul style="list-style-type: none"> <li>•Lesson</li> <li>•Application form &amp; personal statement</li> <li>•Interview</li> <li>•References</li> </ul>
<b>Disposition / Aptitude</b>	<ul style="list-style-type: none"> <li>•Able and willingness to work effectively as part of a team</li> <li>•Calm and positive</li> <li>•Caring</li> <li>•Able to relate well to children, parents and other agencies</li> <li>•Able to manage pupil behaviour positively consistently and fairly</li> <li>•Flexible and adaptable to changing circumstances.</li> </ul>	<ul style="list-style-type: none"> <li>•Able and willingness to undertake any necessary training</li> <li>•Willingness to contribute to the wider life of the school e.g. organising and running extra-curricular activities.</li> </ul>	<ul style="list-style-type: none"> <li>•Lesson</li> <li>•Interview</li> <li>•References</li> </ul>
<b>Other</b>	<ul style="list-style-type: none"> <li>•Enhanced clearance - DBS</li> </ul>		<ul style="list-style-type: none"> <li>•DBS Check</li> </ul>